

Download Coaching Mentoring Quick Study Business

Coaching & Mentoring (Quick Study Business) [Inc. BarCharts] on Amazon.com. *FREE* shipping on qualifying offers. Workplace focus on helping others reach goals, share problems, seek solutions, and engender self or professional improvement. Great for human resource training and employee awareness. Find helpful customer reviews and review ratings for Coaching & Mentoring (Quick Study Business) at Amazon.com. Read honest and unbiased product reviews from our users. The desired course of action in coaching is more supportive than guidance-oriented, as compared to mentoring in which a person with better skills, expertise and experience becomes a role model to good performers with the objective of enhancing the employees' career development and personal development. Coaching is performance driven. The purpose of coaching is to improve the individual's performance on the job. This involves either enhancing current skills or acquiring new skills. Once the coachee successfully acquires the skills, the coach is no longer needed. Mentoring is development driven. Its purpose is to develop the individual not only for the current job, but also for the future.